

Heather Fidyk

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Education

University of Alberta Bachelor of Education 1992

Karate Coaching Certification

NCCP #5896100 Comp Dev. Certified

Karate Experience

Dojo Instructor	1989 - present
Kata Coach – Shintani Canadian Team	2010 – present
Karate Alberta Coach	2014 – present
Para – Karate Canada National Coach	2014-present

Governance Philosophy/Karate Canada

I believe that governance for an organization needs to be unbiased, policy driven, results-based and respect traditions while moving forward. Having a clear vision while respecting different opinions produces the best results. Teamwork, trust and respect are pillar values that lead to results. Directing, empowering, and monitoring, without micro-managing is key to task completion. Fiduciary and report responsibility completes the responsibilities necessary to move an organization to the top.

For Karate Canada moving toward the 2020 inclusion in the Olympics means that our organization must be strong, diverse and responsible. Continued support for our current athletes, officials and coaches is important while continuing to strategically plan beyond 2020 and for our futures success as a national association within Canada and on the world stage.

Board Governance Experience

President – University of Alberta Wado Kai Karate Club	1988 - 1992
Treasurer – South Calgary Wado Kai Karate Club	1994 - present
Director & Vice President Altadore Gymnastic Club	2006 – 2013
Adaptabilities Charity	2007 – 2012
Member – School parent's committee	2006 - 2007
Committee Chair (numerous) Shintani Wado Kai Karate Federation	1996 - 2009
Board of Director and Treasurer Shintani Wado Kai Karate Federation	2009 – present
Vice President - Karate Alberta	2015 – present
Committee Chair (Para & Para HP)- Karate Canada	2015 - present
Completed Board Development Program - Government of Alberta	2010
Governance Sessions - Volunteer Alberta	2011, 2013