

Rose Mercier MBA GSP, Senior Consultant, The Governance Coach



Rose has twenty-five years' experience in organizational transition and leadership development, and twenty-plus years in management and leadership positions. Her practice focuses on facilitating organizational transition through effective owner-accountable governance, strategic and business planning, and innovative problem-solving. Clients value Rose's commitment to understanding their needs and creating unique and informed approaches that fit their organization or group. She is a skilled and insightful facilitator, who finds ways to include everyone in the process and helps groups of all sizes develop the consensus necessary to successfully proceed with change. Rose has a noteworthy talent for making the complex, simple, and creating new ways to see a situation.

She has built a reputation for unlocking organizational puzzles and implementing solutions that last. This success has translated into a high rate of long-term and repeat client business. In the past twelve years, Rose's consulting services have focused on supporting boards with the effective implementation of Policy Governance®.

Prior to consulting, Rose served in CEO and senior staff roles with national non-profit organizations. She holds a Master's degree in Business Administration.

Rose Mercier has had extensive experience within the Canadian sport system. She has been involved in coaching education, served as Director General of the Canadian Cycling Association for six years, worked with the Major Games and International Relations Unit in Fitness and Amateur Sport, and as the director of the Tait McKenzie Leadership Institute in the Canadian Sport and Fitness Administration Centre. Following her professional management career, Ms. Mercier began a consulting career, first with Maverick Consulting and since 2009 with The Governance Coach. In that period, she has worked with over sixty national and provincial governing bodies. Most recently she has worked with Boxing Canada, Swim Ontario, and Canadian Collegiate Athletic Association in governance projects.

Presently, Rose is authoring a series of blogs about governance for the Sport Information Resource Centre. The first blog, "Six Keys to Gold Medal Governance" was published in August 2020 and republished in January 2021; it has received positive feedback from many quarters.

<https://sirc.ca/blog/gold-medal-governance>.

Rose has received advanced training at the Policy Governance® Academy™. She regularly participates in professional development regarding the Policy Governance model. She was a member of the Board of Directors of Govern for Impact (formerly the International Policy Governance Association) for six years, serving as the Board Chair for three of those years. For the past four years, Rose has been the program director for the Policy Governance Proficiency (PGP) program. She was awarded Govern for Impact's Caroline Oliver Lifetime Achievement Award in 2019. Rose holds the professional designation of Governance Systems Professional (GSP).