



500 boulevard René-Lévesque Ouest, Montréal, Québec, H2Z 1W7
Tél. (514) 252.3209 / Fax/Télé. (514) 252.3211

Karate Canada Coaching Program 2024-2027

Following a highly successful 2023 season and the expiration of existing contracts for National Team Coaching, Karate Canada is transitioning to a new phase of its National Team Program Structure. After thorough consultation through athlete feedback surveys, athlete in-person feedback, Athlete's Director and Executive Director support the High-Performance Committee (HPC) is proud to present the coaching program for 2024-27.

We will be introducing a new role, National Team Program Lead (NTPL), who will act as a consultant to the Sport Technical Leader (STL) and HPC on policy implementation, National Team activity, athlete pathways, policy & administration. The NTPL will also assist the STL and HPC on National Team Coach selection, monitoring and ongoing evaluations of staff and developmental coaches.

With almost a decade as a coach with the National Team, Coach Pam Ross has been selected as the perfect candidate to fulfill this role and its mandate. Coach Pam has been an integral component in many Jr and Sr Pan-American Championships, Jr and Sr World Championships, Series-A, Premiere Leagues and including 2 Pan-American Games. She brings a professional pedigree of hard work and an athlete-centric moral code.

Karate Canada currently functions within a decentralized system, wherein the majority of training development occurs at the club level. The proposed shift towards a more permanent and inclusive coaching system is designed to afford a broader spectrum of coaches the opportunity to acquire international experience to bring back into Canada, all the while preserving a robust sense of direction and leadership under the oversight of the STL, NTPL, and Staff Coaches.

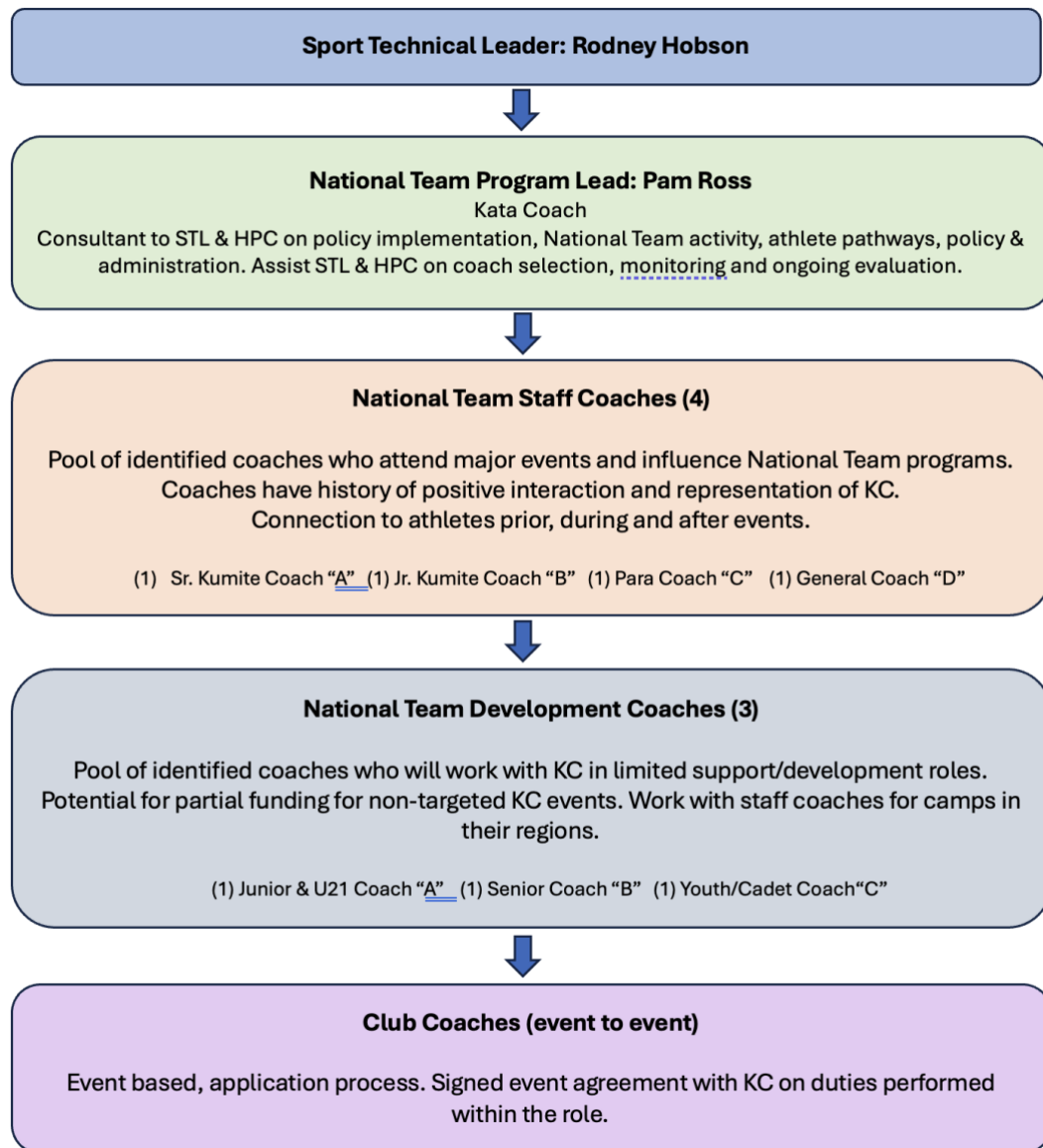
Emphasis will increase on offered regional training sessions, aimed at facilitating the seamless transfer of knowledge from the STL, NTPL, and National Team Staff Coaches to athletes, PTSO representatives, and dojo coaches. **Collaboratively, we have the opportunity to provide the athletes of Karate Canada with a comprehensive, sophisticated, and up-to-date program encompassing technical, tactical, and mental facets, thereby ensuring their professional and holistic development.**





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Within this organizational framework, it is imperative that the STL and the NTPL collaborate and assume the crucial responsibility of overseeing the international event program delivery. This oversight ensures not only consistency in execution but also upholding a high standard of accountability, fostering continuous development, and strategically planning for the future trajectory of the program. Their collective efforts play a pivotal role in maintaining cohesion, transparency, and long-term success within the dynamic landscape of international events.



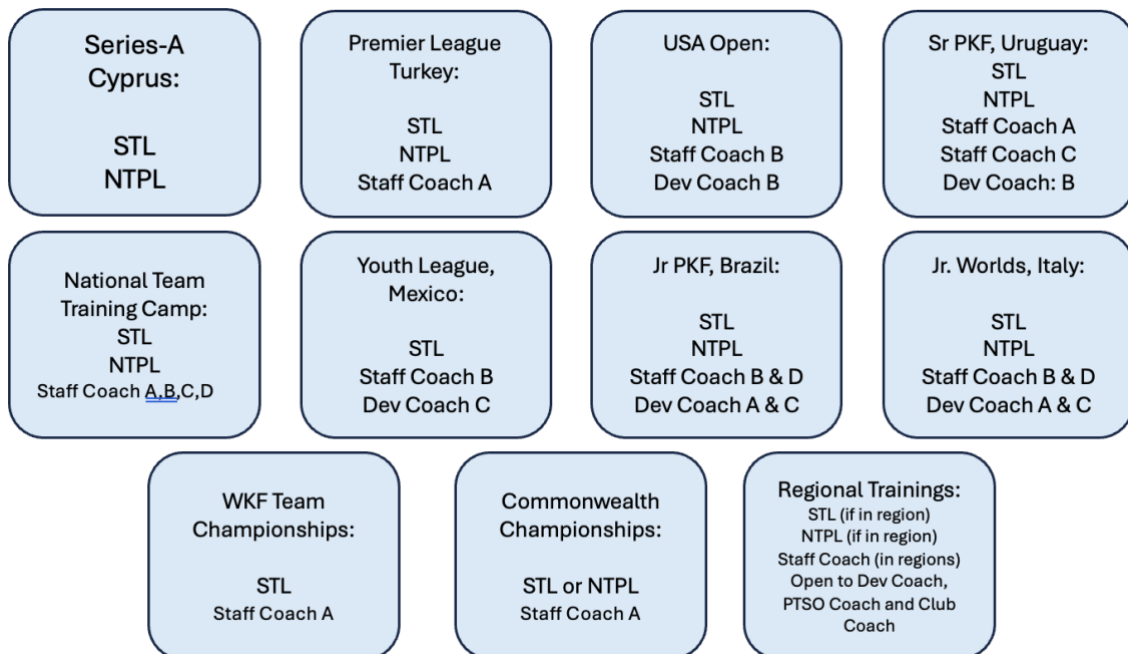


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The appointment of four National Team Staff Coaches, each designated to specific roles, working directly with the STL and NTPL will facilitate strategic planning and precise execution for the entire roster of National Team athletes, as well as prospective members. This initiative is designed to guarantee that all developmental coach positions are aligned with targeted events, fostering support and growth within the National Team framework. It is anticipated that these developmental coaching roles will evolve over time, culminating in their hopeful eventual progression to future Staff Coaches.

2024 Targeted Events and anticipated coaching support:

[not including camps, budget dependent, consideration of language and gender diversity. Subject to change.]



Looking forward to a tremendous 2024 and beyond with you all.



RODNEY HOBSON
Sport Technical Leader | Directeur technique et sportif
Karate Canada | Karaté Canada

rodney.hobson@karatecanada.org

www.karatecanada.org