



Karate Canada – National Team Development Coach (3 positions available)

Position Type – 2 year part-time contract, with 2 year renewal option (KC's)

Application Deadline: February 5th, 2024, 5:00pm PST

Targeted Start Date: February 15th 2024

Targeted End Date: December 31st 2025, or December 31st 2027 mutual renewal option

Karate Canada is the national sport governing body for the sport of karate in Canada. The Association is seeking the services of (3) National Team Development Coaches who will work under the direct supervision of the STL (Sport Technical Leader), National Team Program Lead (NTPL) and National Team Staff Coaches to help execute Karate Canada's High-Performance plans, leading to medal performances at targeted international events, such as International Youth Leagues, Karate-1 Opens, Pan American Championships, World Championships and Pan American Games.

Key Duties and Responsibilities:

The National Team Development Coaches key responsibilities will include, but may not be limited to:

- Under the direction of the STL, NTPL and in collaboration with other designated Staff/Development Coaches, the National Team Development Coach shall be responsible for: participating in all pre- event planning sessions; supervising athletes en route, during and returning from international events, direct coaching support and athlete monitoring during the target events of the season and preceding National Team training sessions; collaborative team leadership and mission accomplishment; collaborative team logistical support; and the collaborative evaluation (written and/or verbal) of National Team athletes, event results and team processes associated with the targeted events.
- The Development Coach shall work for the benefit of the entire National Team program and for all athletes participating in the target event.

Qualifications

The National Team Staff Coaches will:

- The Development Coach will be at minimum NCCP Competition Development trained or hold its equivalent as recognized by KC and / or the Coaching Association of Canada, and be working toward Competition Development certification.
- The Development Coach shall lead and comply with any and all KC codes of conduct that relate to his/her activities.
- The (3) National Team Development Coach positions will include specialties in the following areas:
 - Senior Athlete Coach
 - Junior/U21 athlete Coach
 - Youth/Cadet athlete Coach

Requirements

- Minimum 3 years of experience in training, coaching, and supporting sport teams
- Demonstrated expertise in WKF karate, including in-depth knowledge of kata and/or kumite
- Holds a valid and current passport
- History of positive interactions and support of KC athletes and organization.
- Excellent verbal and written communication skills, and ability to interact efficiently with volunteers, sport groups and organizations as well as the general public.
- Bilingualism (English & French) will be considered a strong asset
- Reliable, responsible, autonomous, and highly adaptable, with demonstrated problem solving skills
- Strong sense of organization, excellent time management skills, ability to manage various tasks simultaneously and to meet tight deadlines
- Demonstrated ability to train high-level athletes will constitute an important asset, as will experience as a high-level competitor.

Remuneration:

- Upon the pre-approval by the STL (and / or the Executive Director) Development Coaches selected to support the National Team will receive an international event honorarium of \$500.00 per competition
- Travel expenses (flight, double-occupancy rooming, national and/or international per diem) related to identified events

- National Team apparel appropriate for the season's targeted events
- All costs associated with Coach registration and accreditation for identified events.

Travel:

Travel to domestic and international events will be required.

Applicants:

Qualified applicants are invited to submit their applications and resume in confidence, **no later than February 5th, 5:00pm PST**, to:

Rodney Hobson, Sport Technical Leader: rodney.hobson@karatecanada.org

We thank all the applicants for their interest. Please note that only those candidates selected for an interview will be contacted.

Karate Canada is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for contract without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

This position is made possible with the financial support from the Government of Canada.