



Karate Canada – National Team Staff Coach (4 positions available)

Position Type – 2 year part-time contract, with 2 year renewal option (KC's)

Application Deadline: February 5th, 2024, 5:00pm PST

Targeted Start Date: February 15th 2024

Targeted End Date: December 31st 2025, or December 31st 2027 with exercised renewal

Karate Canada is the national sport governing body for the sport of karate in Canada. The Association is seeking the services of (4) National Team Staff Coaches who will work under the direct supervision of the Sport Technical Leader (STL), and in collaboration with the National Team Program Lead (NTPL), to help execute Karate Canada's High-Performance plans, leading to medal performances at targeted international events, such as International Youth Leagues, Karate-1 Opens, Pan American Championships, World Championships and Pan American Games.

Key Duties and Responsibilities:

The National Team Staff Coaches key responsibilities will include, but may not be limited to:

- Maintaining working relationships with all other National Team Staff Coaches, Development Coaches, and National Team athlete's club coaches with regards to the KC program, in order to help create an effective High Performance development pathway in line with Karate Canada's Long Term Development principles and its High-Performance objectives.
- Developing, organizing, supervising, and implementing training and competitive programs.
- Assisting in promoting and ensuring alignment of the Junior National Team programs with the Senior National Team program.
- Planning and executing the National Team events, Selection Criteria, training plans and calendar until December 2025/2027 inclusively.
- Monitoring and evaluating targeted National Team athletes' yearly training plans in collaboration with their club coaches.

- Assisting the STL with strategic planning and development of all National Team and High-Performance programs, including the Athlete Assistance Program, as well as talent identification and development programs and initiatives.

Qualifications

The National Team Staff Coaches will:

- Have a minimum NCCP Comp-Dev certification or its equivalent as recognized by KC and the Coaching Association of Canada and
- Maintain this minimum level of NCCP certification through continued participation in CAC approved Professional Development activities.
- Comply with and undertake any approved professional development plan or activity as prescribed by KC (dependent on budget).
- Lead with integrity and comply with any and all aspects of the KC Code of Conduct that relate to his / her activities.
- The (4) National Team Staff coaches' positions will include specialties in the following areas:
 1. Sr. Kumite Coach
 2. Junior Kumite Coach
 3. Para Specialist
 4. General (All-around) Coach

Requirements

- Minimum 3 years of experience in training, coaching, and supporting sport teams
- Minimum of two years' experience coordinating and supervising programs for an organization
- Demonstrated expertise in WKF karate, including in-depth knowledge of kumite/kata/para
- Knowledge of the Canadian Sport System and of Karate Canada's policies, High performance plan and programs, including the LTD
- Superior organizational and time management skills with a strong ability to multi-task effectively and work under time constraints and deadlines
- Highly adaptable, with strong leadership skills as well as consultative, facilitation, problem-solving and decision-making skills
- Ability to travel, holds a current passport
- History of positive interactions and support of KC athletes and organization.
- Bilingualism (English and French) will be considered a strong asset

- Flexible schedule (ability to commit to attending certain events)

Remuneration:

- \$150/day of National Team events upon the Sport Technical Leader's (and / or the Executive Director's) request.
 - \$500/event for Para specialist National Team Staff Coach, per STL and/or ED pre-approved international event(s)
- Travel expenses (flight, double-occupancy rooming, national and/or international per diem) related to identified events
- National Team apparel appropriate for the season's targeted events
- All costs associated with Coach registration and accreditation for identified events.

Travel:

Travel to domestic and international events will be required.

Applicants:

Qualified applicants are invited to submit their applications and resume in confidence, **no later than February 5th, 5:00pm PST**, to:

Rodney Hobson, Sport Technical Leader: rodney.hobson@karatecanada.org

We thank all the applicants for their interest. Please note that only those candidates selected for an interview will be contacted.

Karate Canada is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for contract without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

This position is made possible with the financial support from the Government of Canada.